



A Comparison of Research on Leadership

Ministry Research: <u>Transformational Ministry</u> (Calderone-Stewart)	Business Research: <u>Exemplary Leadership</u> (Kouzes & Posner)	Education Research: <u>Learning Communities</u> (Hord)
Shared Leadership: Top and Bottom	Enable Others to Act	Supportive and Shared Leadership
Learning: Diversity brings Creativity	Challenge the Process	Creative Collectivity
Reflection: Same Goal, Same Direction	Inspire a Shared Vision	Shared Vision and Values
Support: Physical and Emotional	Encourage the Heart	Supportive Conditions
Service: Walking the Talk Together	Model the Way	Shared Personal Practice

Calderone-Stewart, L. Visit www.tomorrowspresent.org Also see:

Calderone-Stewart, L (2004). *Changing Lives: Transformational Ministry and Today's Teens*. Dayton, OH: Pflaum. (Note: This book is currently available only through the Tomorrow's Present website.)

Kouzes, J. & Posner, B. (1995). *The Leadership Challenge*. San Francisco: Jossey-Bass Publishers.

For more information about Shirley Hord's research on learning communities, please explore these websites:

<http://www.sedl.org/pubs/catalog/items/cha34.html>

<http://www.sedl.org/pubs/change34/4.html>